



Career Development in Methods & Health Services Research Platform



March 13, 2015

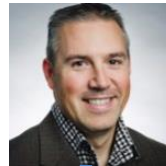


Who We Are

Marilynne Hebert, PhD
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U of A, School of Public Health



Melanie Rosario
Platform Manager

University of Lethbridge – Coordinator.

AIM

- To help promote and build health research capacity in Alberta.
 - Undergraduates; Graduate; Health Researchers, Professionals/Practitioners
- To work with the other platforms to build capacity in their specific areas

Our Mandate

- Full spectrum – All POR researchers and areas
- Shared strategy/responsibility – including training costs and compensation;
- Longitudinal vision and relationship building – including pipelines, early and mid career support, mentorship;
- Integrated best practice training – including collaboration, multi-disciplinarity, alternate career paths.



Our Vision

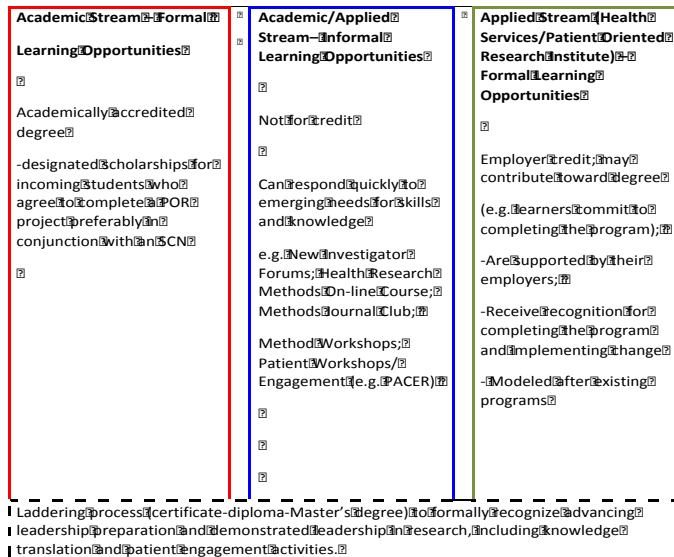


Figure 1- Capacity Building Framework (Draft)



Top Initiatives

1. Environmental Scan and Building Provincial Wide Network (Community of Practice)

- Key stakeholder groups (e.g. the universities, professional groups) as well as identified user groups who participate in the research and training process (e.g. researchers, research assistants, project managers, students and patients).
- Multiple opportunities for consultation
 - Key Banff June 11-13th!!
- The purpose of the meetings is to identify:
 - What we currently have;
 - What we need;
 - Can we build a framework to help move forward to fill the gaps;
 - What success and sustainability might look like.



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Top Initiatives

2. MSc/PhD Recruitment Scholarships

- Aimed at outstanding trainees conducting **research in priority areas** at an Alberta university.
- scholarships will:
 - foster the development in research methods and health services research to build provincial capacity in patient-oriented research;
 - Be targeted in thematic areas in alliance with the priorities of the SPOR Platforms and larger community (SCN's; Universities, Private and Public Sectors).
- **Training and Development Partnerships**
 - building partnerships with key stakeholders in the province (e.g., universities, government, private enterprises) and existing funding organizations to expand the number of SPOR training and development Scholarships within the province.



Top 3 Services

3. Identify and catalogue all currently available resources in Alberta

- Yes, a massive undertaking!
- Guide community at practice to available resources;
- Identify gaps and facilitate programs to address those gaps (or gently nudge existing programs!)



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National Initiatives

- **SPOR Network in Training and Career Development Working Group**
 - Competencies, leverage existing programs around the country
- **Changes to open training and career development programs**
 - Improve access to open award competitions by examining eligibility and review criteria to eliminate systemic barriers for POR applicants in both institutional and primary care environments. Awards to be assessed include:
 - Canada Graduate Scholarship Master's Awards
 - Canada Graduate Scholarship Doctoral Research Awards
 - CIHR Fellowships
 - CIHR New Investigator Awards
 - Vanier Canada Graduate Scholarships
 - Frederick Banting and Charles Best Canada Postdoctoral Fellowships
 - Canada Research Chairs



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VISION

To grow, support and sustain the capacity for a collaborative, interdisciplinary and innovative patient oriented research environment capable of addressing evolving health care questions, contributing to enhancing patients' health care experience and improving healthoutcomes

GUIDING PRINCIPLES

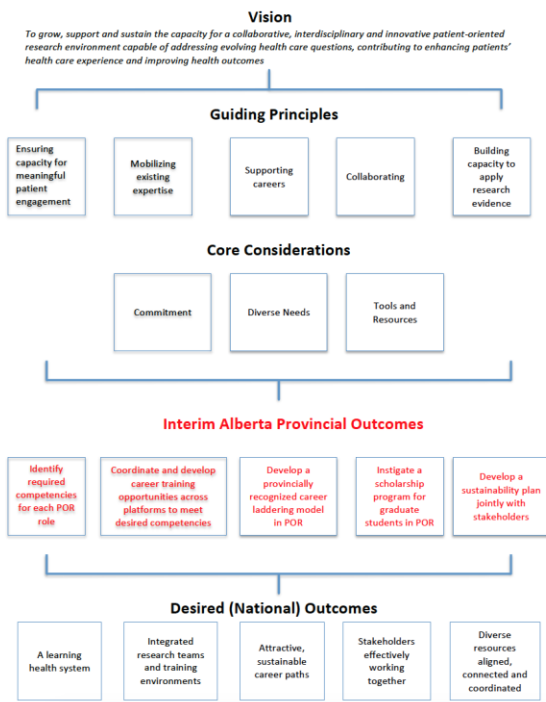
Ensuring capacity for meaningful patient engagement	Mobilizing existing expertise	Supporting careers	Collaborating	Building capacity to apply research evidence
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CORE CONSIDERATIONS

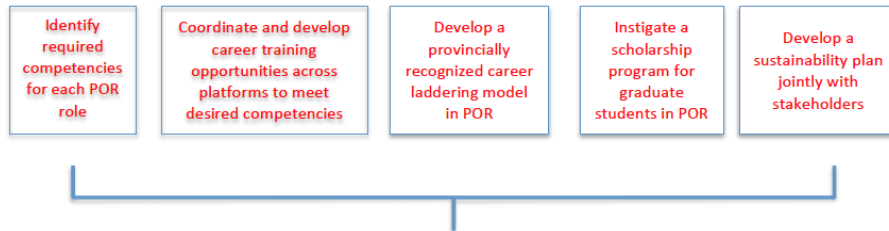
Commitment	Diverse Needs	Tools and Resources
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DESIRED (NATIONAL) OUTCOMES

A learning health system	Integrated research teams and training environments	Attractive, sustainable career paths	Stakeholders effectively working together	Diverse resources aligned, connected and coordinated
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Interim Alberta Provincial Outcomes



Finally

- Need to Build Value!!