



Job Profile

Primary purpose of the position:

The Associate Scientific Director (ASD), Population Health, plays a key leadership role in the Institute's activities. Working with the Scientific Director, O'Brien Institute for Public Health, and in collaboration with other Institute leadership, the incumbent leads the Institute's population health research programs/initiatives, including the Health Equity Hub.

About the Health Equity HUB:

The Health Equity HUB ("the HUB") is a cross-faculty, transdisciplinary entity embedded in the O'Brien Institute for Public Health at the University of Calgary. The HUB supports health equity scholars to translate research into changes to social and health policy, and to improvements in service delivery (health care and community programs) using a multi-generational approach.

Qualifications:

The successful candidate will:

- Be a full-time faculty member of the University of Calgary, and a member of the O'Brien Institute for Public Health
- Have advanced academic expertise in health research (PhD or professional degree (e.g., MD, JD) plus formal research training)
- Offer demonstrated commitment to building and maintaining community partnerships
- Offer evidence of impactful, partnered work, demonstrated by community-based research relationships and knowledge mobilization
- Demonstrate skills and abilities in leadership, planning, implementation, and team building
- Demonstrate an ability to effectively lead a fast-paced, multi-faceted academic entity with multiple internal and external (to the University) partners
- Inform and assist with the development of dynamic opportunities including university-level strategic initiatives and research relationships
- Have sound decision-making and problem-solving skills
- Be committed to equity, diversity, and inclusion, and Indigenous engagement in the advancement of the Institute's goals and the initiatives it supports
- Have exceptional communication and interpersonal skills, maintaining a high level of personal effectiveness
- Meaningful involvement and strong relationships with relevant community partners are considered assets



Resource requirements:

- Adequate protected time (0.2 FTE) for the ASD role, which may fluctuate throughout the year
- Support of their Faculty/School and Department

Duties and accountabilities:

- Lead the Institute's population health research programs/initiatives (e.g., catalyst grant competitions) within its Equity and Prevention areas of focus
- Lead the strategic direction of the HUB, aligning with broader Institute priorities as relevant
- Develop and support organizational structures to foster the Hub's activities
- Direct and support the work of HUB staff
- Foster health equity and prevention-related collaborations with departments/faculties/schools across the University of Calgary and other universities, government organizations, non-government organizations and businesses
- Provide direction and leadership for all research, programs, public events, and other initiatives being led by the HUB
- Advocate for the HUB as a transdisciplinary unit for community-partnered health equity research activities within and external to the University
- Report regularly to the Scientific Director, O'Brien Institute for Public Health, by sharing timely updates and producing reports and periodic reviews of the portfolio's and HUB's operations
- Support the financial sustainability of the HUB and Institute by nurturing donor relationships and participating in fund development activities
- Provide input on HUB operational and human resources decisions
- Act as an ambassador of the Institute at internal and external events and meetings
- Participate regularly in standing Institute meetings and major Institute events (approximately 12 hours monthly)
- Remain abreast of relevant information (research, partnership, funding and recognition opportunities, etc.) and communicate these to Institute members

Terms:

The required time commitment for the position is approximately 0.2 FTE based on comparable roles within the O'Brien Institute for Public Health and projected future activities.

The ASD will receive an annual stipend (salary or research).

The term of the position is for four years and is renewable once, with mutual agreement of the incumbent and the Scientific Director of the O'Brien Institute for Public Health after completion of a mandatory 360° review at the end of the incumbent's first term.

Equity, Diversity, and Inclusion:

The Institute is deeply committed to an equitable, diverse, and inclusive workplace that is accessible to all and free from harassment, bullying, and discrimination. As a University of Calgary entity, we recognize that diverse faculty, staff, students, and alumni benefit and enrich the work, teaching, learning, and research experiences of the entire campus and broader community. We are committed to removing barriers that have been, and continue to be, encountered by equity-seeking groups, including women, Indigenous peoples, visible/racialized minorities, persons with disabilities, and 2SLGBTQ+ people.

